

MASK GUIDE

CDC recommends that people wear masks in public settings, at events and gatherings, and anywhere they will be around other people. Effective February 2, 2021, masks are required on planes, buses, trains, and other forms of public transportation traveling into, within, or out of the United States and in U.S. transportation hubs such as airports and stations.

Per the CDC, fully vaccinated people can resume activities without wearing a mask or physically distancing, except where required by federal, state, local, tribal, or territorial laws, rules, and regulations, including local business and workplace guidance.

<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>

<https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/about-face-coverings.html>

DO I HAVE TO WEAR A MASK IF I HAVE BEEN VACCINATED?

Employees who work around other individuals must still wear a mask or face covering when they are in the same room and/or work within 6 feet of each other. This includes MJS employees and client employees working onsite.

Employees who have been fully vaccinated and work by themselves may choose to stop wearing the mask at this time unless the facility has a mask requirement. At this time, employees who wish to stop wearing a mask in approved settings must provide proof of vaccination to the Human Resources department. Employees who choose not to provide this information must continue to wear a mask.

If the assigned facility still requires masks, you must comply with the facility's requirements regardless of vaccination status.

WHAT DOES FULLY VACCINATED MEAN?

In general, people are considered fully vaccinated: ‡

- 2 weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or
- 2 weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine

If you do not meet these requirements, regardless of your age, you are NOT fully vaccinated. Keep taking all precautions until you are fully vaccinated.

If you have a condition or are taking medications that weaken your immune system, you may NOT be fully protected even if you are fully vaccinated. Talk to your healthcare provider. Even after vaccination, you may need to continue taking all precautions.

<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>

I HAVE NOT BEEN VACCINATED BUT THE FACILITY I WORK IN HAS DROPPED THEIR MASK REQUIREMENT. CAN I CHOOSE TO NOT WEAR A MASK?

Unvaccinated employees still must wear a face mask or covering.

Employees who wish to stop wearing a mask in approved settings must provide proof of vaccination to the Human Resources department. Employees who choose not to provide this information must continue to wear a mask.

WHERE CAN I FIND A VACCINE?

Find a COVID-19 Vaccine: Search [vaccines.gov](https://www.vaccines.gov), text your ZIP code to 438829, or call 1-800-232-0233 to find locations near you.

- There are several ways you can look for vaccination providers near you.
- Visit [Vaccines.gov](https://www.vaccines.gov) to find vaccination providers near you. In some states, information may be limited while more vaccination providers and pharmacies are being added. Learn more about COVID-19 Vaccination Locations on [Vaccines.gov](https://www.vaccines.gov).
- Text your zip code to 438829 or call 1-800-232-0233 to find vaccine locations near you.
- Check your local pharmacy's website to see if vaccination appointments are available. Find out which pharmacies are participating in the Federal Retail Pharmacy Program.
- Contact your state health department to find additional vaccination locations in the area.
- Check your local news outlets. They may have information on how to get a vaccination appointment.

<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/How-Do-I-Get-a-COVID-19-Vaccine.html>

I HAVE SIDE EFFECTS FROM MY VACCINE AND I AM UNABLE TO WORK.

Employees who have adverse side effects to the COVID-19 vaccination should contact the Human Resources department as soon as they know they will not be available to work. It is helpful, but not required, to contact your immediate supervisor as well. Employees who provide documentation of vaccination will not receive any points towards their absenteeism. Employees with available paid time off can request the missed time be paid. Employees without paid time off are not compensated at this time.

IF I AM EXPOSED TO COVID-19, WHAT HAPPENS NEXT?

Employees who are **fully vaccinated** no longer are required to quarantine for 14 days without a negative COVID-19 test or 7 days with a negative COVID-19 test (completed on or after day 5). However, it is recommended all employees exposed to COVID-19 monitor for symptoms for 14 days following known exposure.

Employees who are **not vaccinated** or **partially vaccinated** must quarantine for 14 days without a negative COVID-19 test or 7 days with a negative COVID-19 test (completed on or after day 5).

Any employee exposed to COVID-19 who develops symptoms must self-isolate for 10 days and until they are fever free for 24 hours without the use of fever reducing medicine and symptoms are greatly improved.